

Chapter 1

Article 1 – Organization

11010.6.3 Office of Internal Affairs

Revised –April 7, 2008

The Office of Internal Affairs (OIA) is the departmental entity with authority to investigate allegations of employee misconduct when appropriate. OIA ensures allegations of employee misconduct are objectively reviewed through the use of the Central Intake Panel and investigated in a manner that provides a complete and thorough presentation of all facts regarding the allegation or complaint for the use by the Hiring Authority in making determination of appropriate discipline.

OIA conducts or oversees the following investigations:

- Allegation Inquiry.
- Criminal Investigations.
- Administrative Investigations.
- Retaliation Investigations.
- Workers Compensation Fraud Investigations.
- Deadly Force Investigations.

All investigations or inquires shall be conducted in compliance with all laws, regulations, and departmental policies.